



CITY OF BIG BEAR LAKE *California*

FY 2020-21 SALARY RANGES

<i>Effective July 1, 2020</i>		<i>STEPS</i>				
<i>Job Title</i>		1	2	3	4	5
Accountant	Hourly	\$31.81	\$33.40	\$35.07	\$36.82	\$38.66
	Monthly	\$5,513.73	\$5,789.33	\$6,078.80	\$6,382.13	\$6,701.07
	Annually	\$66,164.80	\$69,472.00	\$72,945.60	\$76,585.60	\$80,412.80
Accounting Technician	Hourly	\$28.70	\$30.14	\$31.65	\$33.23	\$34.89
	Monthly	\$4,974.67	\$5,224.27	\$5,486.00	\$5,759.87	\$6,047.60
	Annually	\$59,696.00	\$62,691.20	\$65,832.00	\$69,118.40	\$72,571.20
Administrative Analyst	Hourly	\$33.97	\$35.67	\$37.45	\$39.32	\$41.29
	Monthly	\$5,888.13	\$6,182.80	\$6,491.33	\$6,815.47	\$7,156.93
	Annually	\$70,657.60	\$74,193.60	\$77,896.00	\$81,785.60	\$85,883.20
Administrative Assistant	Hourly	\$24.92	\$26.17	\$27.48	\$28.85	\$30.29
	Monthly	\$4,319.47	\$4,536.13	\$4,763.20	\$5,000.67	\$5,250.27
	Annually	\$51,833.60	\$54,433.60	\$57,158.40	\$60,008.00	\$63,003.20
Administrative Assistant-City Clerk	Hourly	\$27.39	\$28.76	\$30.20	\$31.71	\$33.30
	Monthly	\$4,747.60	\$4,985.07	\$5,234.67	\$5,496.40	\$5,772.00
	Annually	\$56,971.20	\$59,820.80	\$62,816.00	\$65,956.80	\$69,264.00
Administrative Clerk	Hourly	\$19.99	\$20.99	\$22.04	\$23.14	\$24.30
	Monthly	\$3,464.93	\$3,638.27	\$3,820.27	\$4,010.93	\$4,212.00
	Annually	\$41,579.20	\$43,659.20	\$45,843.20	\$48,131.20	\$50,544.00
Assistant Engineer	Hourly	\$38.07	\$39.97	\$41.97	\$44.07	\$46.27
	Monthly	\$6,598.80	\$6,928.13	\$7,274.80	\$7,638.80	\$8,020.13
	Annually	\$79,185.60	\$83,137.60	\$87,297.60	\$91,665.60	\$96,241.60
Assistant Planner	Hourly	\$34.60	\$36.33	\$38.15	\$40.06	\$42.06
	Monthly	\$5,997.33	\$6,297.20	\$6,612.67	\$6,943.73	\$7,290.40
	Annually	\$71,968.00	\$75,566.40	\$79,352.00	\$83,324.80	\$87,484.80

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Associate Engineer	Hourly	\$45.65	\$47.93	\$50.33	\$52.85	\$55.49
	Monthly	\$7,912.67	\$8,307.87	\$8,723.87	\$9,160.67	\$9,618.27
	Annually	\$94,952.00	\$99,694.40	\$104,686.40	\$109,928.00	\$115,419.20
Associate Planner	Hourly	\$39.81	\$41.80	\$43.89	\$46.08	\$48.38
	Monthly	\$6,900.40	\$7,245.33	\$7,607.60	\$7,987.20	\$8,385.87
	Annually	\$82,804.80	\$86,944.00	\$91,291.20	\$95,846.40	\$100,630.40
Building Inspector I	Hourly	\$28.79	\$30.23	\$31.74	\$33.33	\$35.00
	Monthly	\$4,990.27	\$5,239.87	\$5,501.60	\$5,777.20	\$6,066.67
	Annually	\$59,883.20	\$62,878.40	\$66,019.20	\$69,326.40	\$72,800.00
Building Inspector II	Hourly	\$33.94	\$35.64	\$37.42	\$39.29	\$41.25
	Monthly	\$5,882.93	\$6,177.60	\$6,486.13	\$6,810.27	\$7,150.00
	Annually	\$70,595.20	\$74,131.20	\$77,833.60	\$81,723.20	\$85,800.00
Chief Building Official	Hourly					\$51.74
Contract Employee	Monthly					\$8,968.27
	Annually					\$107,619.20
City Manager	Hourly					\$112.98
Contract Employee	Monthly					\$19,583.20
	Annually					\$234,998.40
City Planner	Hourly	\$48.37	\$50.79	\$53.33	\$56.00	\$58.80
	Monthly	\$8,384.13	\$8,803.60	\$9,243.87	\$9,706.67	\$10,192.00
	Annually	\$100,609.60	\$105,643.20	\$110,926.40	\$116,480.00	\$122,304.00
Code Compliance Officer I	Hourly	\$27.57	\$28.95	\$30.40	\$31.92	\$33.52
	Monthly	\$4,778.80	\$5,018.00	\$5,269.33	\$5,532.80	\$5,810.13
	Annually	\$57,345.60	\$60,216.00	\$63,232.00	\$66,393.60	\$69,721.60
Code Compliance Officer II	Hourly	\$30.35	\$31.87	\$33.46	\$35.13	\$36.89
	Monthly	\$5,260.67	\$5,524.13	\$5,799.73	\$6,089.20	\$6,394.27
	Annually	\$63,128.00	\$66,289.60	\$69,596.80	\$73,070.40	\$76,731.20

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Counter Technician	Hourly	\$26.17	\$27.48	\$28.85	\$30.29	\$31.80
	Monthly	\$4,536.13	\$4,763.20	\$5,000.67	\$5,250.27	\$5,512.00
	Annually	\$54,433.60	\$57,158.40	\$60,008.00	\$63,003.20	\$66,144.00
Deputy City Clerk	Hourly	\$39.81	\$41.80	\$43.89	\$46.08	\$48.38
	Monthly	\$6,900.40	\$7,245.33	\$7,607.60	\$7,987.20	\$8,385.87
	Annually	\$82,804.80	\$86,944.00	\$91,291.20	\$95,846.40	\$100,630.40
Director of Administrative Services	Hourly					\$82.49
Contract Employee	Monthly					\$14,298.27
	Annually					\$171,579.20
Director of Human Resources/City Clerk	Hourly					\$76.38
Contract Employee	Monthly					\$13,239.20
	Annually					\$158,870.40
Director of Planning & Inspections	Hourly					\$76.38
Contract Employee	Monthly					\$13,239.20
	Annually					\$158,870.40
Open Position as of July 1, 2020 - Salary Will Be Dependent Upon Qualifications						
Director of Public Services	Hourly					\$82.49
Contract Employee	Monthly					\$14,298.27
	Annually					\$171,579.20
Director of Tourism Management	Hourly					\$76.38
Contract Employee	Monthly					\$13,239.20
	Annually					\$158,870.40
Open Position as of July 1, 2020 - Salary Will Be Dependent Upon Qualifications						
Facilities/Parks Maintenance Crew Leader	Hourly	\$26.90	\$28.25	\$29.66	\$31.14	\$32.70
	Monthly	\$4,662.67	\$4,896.67	\$5,141.07	\$5,397.60	\$5,668.00
	Annually	\$55,952.00	\$58,760.00	\$61,692.80	\$64,771.20	\$68,016.00

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Facilities/Parks Maintenance Worker	Hourly	\$19.85	\$20.84	\$21.88	\$22.97	\$24.12
	Monthly	\$3,440.67	\$3,612.27	\$3,792.53	\$3,981.47	\$4,180.80
	Annually	\$41,288.00	\$43,347.20	\$45,510.40	\$47,777.60	\$50,169.60
Finance Manager	Hourly					\$51.74
Contract Employee	Monthly					\$8,968.27
	Annually					\$107,619.20
Financial Analyst	Hourly	\$33.97	\$35.67	\$37.45	\$39.32	\$41.29
	Monthly	\$5,888.13	\$6,182.80	\$6,491.33	\$6,815.47	\$7,156.93
	Annually	\$70,657.60	\$74,193.60	\$77,896.00	\$81,785.60	\$85,883.20
Human Resources Technician	Hourly	\$28.70	\$30.14	\$31.65	\$33.23	\$34.89
	Monthly	\$4,974.67	\$5,224.27	\$5,486.00	\$5,759.87	\$6,047.60
	Annually	\$59,696.00	\$62,691.20	\$65,832.00	\$69,118.40	\$72,571.20
Mechanic I	Hourly	\$25.11	\$26.37	\$27.69	\$29.07	\$30.52
	Monthly	\$4,352.40	\$4,570.80	\$4,799.60	\$5,038.80	\$5,290.13
	Annually	\$52,228.80	\$54,849.60	\$57,595.20	\$60,465.60	\$63,481.60
Mechanic II	Hourly	\$33.94	\$35.64	\$37.42	\$39.29	\$41.25
	Monthly	\$5,882.93	\$6,177.60	\$6,486.13	\$6,810.27	\$7,150.00
	Annually	\$70,595.20	\$74,131.20	\$77,833.60	\$81,723.20	\$85,800.00
Part Time Clerical Assistant	Hourly	\$15.39	\$16.16	\$16.97	\$17.82	\$18.71
	Monthly	\$2,667.60	\$2,801.07	\$2,941.47	\$3,088.80	\$3,243.07
	Annually	\$32,011.20	\$33,612.80	\$35,297.60	\$37,065.60	\$38,916.80
Principal Planner	Hourly	\$43.65	\$45.83	\$48.12	\$50.53	\$53.06
	Monthly	\$7,566.00	\$7,943.87	\$8,340.80	\$8,758.53	\$9,197.07
	Annually	\$90,792.00	\$95,326.40	\$100,089.60	\$105,102.40	\$110,364.80
Project Manager	Hourly	\$37.38	\$39.25	\$41.21	\$43.27	\$45.43
	Monthly	\$6,479.20	\$6,803.33	\$7,143.07	\$7,500.13	\$7,874.53
	Annually	\$77,750.40	\$81,640.00	\$85,716.80	\$90,001.60	\$94,494.40



Public Works Operations Manager	Hourly	\$47.22	\$49.58	\$52.06	\$54.66	\$57.39
	Monthly	\$8,184.80	\$8,593.87	\$9,023.73	\$9,474.40	\$9,947.60
	Annually	\$98,217.60	\$103,126.40	\$108,284.80	\$113,692.80	\$119,371.20
Public Works Superintendent	Hourly	\$51.52	\$54.10	\$56.81	\$59.65	\$62.63
	Monthly	\$8,930.13	\$9,377.33	\$9,847.07	\$10,339.33	\$10,855.87
	Annually	\$107,161.60	\$112,528.00	\$118,164.80	\$124,072.00	\$130,270.40
Public Works Supervisor	Hourly	\$41.55	\$43.63	\$45.81	\$48.10	\$50.51
	Monthly	\$7,202.00	\$7,562.53	\$7,940.40	\$8,337.33	\$8,755.07
	Annually	\$86,424.00	\$90,750.40	\$95,284.80	\$100,048.00	\$105,060.80
Seasonal Laborer	Hourly	\$15.39	\$16.16	\$16.97	\$17.82	\$18.71
	Monthly	\$2,667.60	\$2,801.07	\$2,941.47	\$3,088.80	\$3,243.07
	Annually	\$32,011.20	\$33,612.80	\$35,297.60	\$37,065.60	\$38,916.80
Senior Accountant	Hourly	\$39.81	\$41.80	\$43.89	\$46.08	\$48.38
	Monthly	\$6,900.40	\$7,245.33	\$7,607.60	\$7,987.20	\$8,385.87
	Annually	\$82,804.80	\$86,944.00	\$91,291.20	\$95,846.40	\$100,630.40
Senior Administrative Analyst	Hourly	\$39.81	\$41.80	\$43.89	\$46.08	\$48.38
	Monthly	\$6,900.40	\$7,245.33	\$7,607.60	\$7,987.20	\$8,385.87
	Annually	\$82,804.80	\$86,944.00	\$91,291.20	\$95,846.40	\$100,630.40
Senior Code Compliance Officer	Hourly	\$34.58	\$36.31	\$38.13	\$40.04	\$42.04
	Monthly	\$5,993.87	\$6,293.73	\$6,609.20	\$6,940.27	\$7,286.93
	Annually	\$71,926.40	\$75,524.80	\$79,310.40	\$83,283.20	\$87,443.20
Senior Crew Leader	Hourly	\$30.35	\$31.87	\$33.46	\$35.13	\$36.89
	Monthly	\$5,260.67	\$5,524.13	\$5,799.73	\$6,089.20	\$6,394.27
	Annually	\$63,128.00	\$66,289.60	\$69,596.80	\$73,070.40	\$76,731.20
Senior Plans Examiner	Hourly	\$40.44	\$42.46	\$44.58	\$46.81	\$49.15
	Monthly	\$7,009.60	\$7,359.73	\$7,727.20	\$8,113.73	\$8,519.33
	Annually	\$84,115.20	\$88,316.80	\$92,726.40	\$97,364.80	\$102,232.00

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Senior Principal Planner	Hourly	\$46.93	\$49.28	\$51.74	\$54.33	\$57.05
	Monthly	\$8,134.53	\$8,541.87	\$8,968.27	\$9,417.20	\$9,888.67
	Annually	\$97,614.40	\$102,502.40	\$107,619.20	\$113,006.40	\$118,664.00
Street Maintenance Crew Leader	Hourly	\$26.90	\$28.25	\$29.66	\$31.14	\$32.70
	Monthly	\$4,662.67	\$4,896.67	\$5,141.07	\$5,397.60	\$5,668.00
	Annually	\$55,952.00	\$58,760.00	\$61,692.80	\$64,771.20	\$68,016.00
Street Maintenance Worker I	Hourly	\$22.01	\$23.11	\$24.27	\$25.48	\$26.75
	Monthly	\$3,815.07	\$4,005.73	\$4,206.80	\$4,416.53	\$4,636.67
	Annually	\$45,780.80	\$48,068.80	\$50,481.60	\$52,998.40	\$55,640.00
Street Maintenance Worker II	Hourly	\$24.20	\$25.41	\$26.68	\$28.01	\$29.41
	Monthly	\$4,194.67	\$4,404.40	\$4,624.53	\$4,855.07	\$5,097.73
	Annually	\$50,336.00	\$52,852.80	\$55,494.40	\$58,260.80	\$61,172.80
Theater Technician I	Hourly	\$25.41	\$26.68	\$28.01	\$29.41	\$30.88
	Monthly	\$4,404.40	\$4,624.53	\$4,855.07	\$5,097.73	\$5,352.53
	Annually	\$52,852.80	\$55,494.40	\$58,260.80	\$61,172.80	\$64,230.40
Theater Technician II	Hourly	\$27.95	\$29.35	\$30.82	\$32.36	\$33.98
	Monthly	\$4,844.67	\$5,087.33	\$5,342.13	\$5,609.07	\$5,889.87
	Annually	\$58,136.00	\$61,048.00	\$64,105.60	\$67,308.80	\$70,678.40
Wastewater Collection Systems Operator I	Hourly	\$22.01	\$23.11	\$24.27	\$25.48	\$26.75
	Monthly	\$3,815.07	\$4,005.73	\$4,206.80	\$4,416.53	\$4,636.67
	Annually	\$45,780.80	\$48,068.80	\$50,481.60	\$52,998.40	\$55,640.00
Wastewater Collection Systems Operator II	Hourly	\$24.20	\$25.41	\$26.68	\$28.01	\$29.41
	Monthly	\$4,194.67	\$4,404.40	\$4,624.53	\$4,855.07	\$5,097.73
	Annually	\$50,336.00	\$52,852.80	\$55,494.40	\$58,260.80	\$61,172.80
Wastewater Systems Crew Leader	Hourly	\$26.90	\$28.25	\$29.66	\$31.14	\$32.70
	Monthly	\$4,662.67	\$4,896.67	\$5,141.07	\$5,397.60	\$5,668.00
	Annually	\$55,952.00	\$58,760.00	\$61,692.80	\$64,771.20	\$68,016.00