



CITY OF BIG BEAR LAKE SALARY RANGES

Effective July 1, 2017						
<i>Job Title</i>	<i>STEPS</i>	1	2	3	4	5
Accountant	Hourly	28.89	30.33	31.85	33.44	35.11
	Monthly	5,007.60	5,257.20	5,520.67	5,796.27	6,085.73
Accounting Technician	Hourly	26.08	27.38	28.75	30.19	31.70
	Monthly	4,520.53	4,745.87	4,983.33	5,232.93	5,494.67
Administrative Analyst	Hourly	30.87	32.41	34.03	35.73	37.52
	Monthly	5,350.80	5,617.73	5,898.53	6,193.20	6,503.47
Administrative Assistant	Hourly	22.63	23.76	24.95	26.20	27.51
	Monthly	3,922.53	4,118.40	4,324.67	4,541.33	4,768.40
Administrative Assistant-City Clerk	Hourly	24.88	26.12	27.43	28.80	30.24
	Monthly	4,312.53	4,527.47	4,754.53	4,992.00	5,241.60
Administrative Clerk	Hourly	18.16	19.07	20.02	21.02	22.07
	Monthly	3,147.73	3,305.47	3,470.13	3,643.47	3,825.47
Assistant Engineer	Hourly	34.59	36.32	38.14	40.05	42.05
	Monthly	5,995.60	6,295.47	6,610.93	6,942.00	7,288.67
Assistant Planner	Hourly	31.44	33.01	34.66	36.39	38.21
	Monthly	5,449.60	5,721.73	6,007.73	6,307.60	6,623.07
Administrative Services Director	Hourly					66.50
	Contract Employee Monthly					11,526.67
Associate Engineer	Hourly	41.48	43.55	45.73	48.02	50.42
	Monthly	7,189.87	7,548.67	7,926.53	8,323.47	8,739.47
Associate Planner	Hourly	36.17	37.98	39.88	41.87	43.96
	Monthly	6,269.47	6,583.20	6,912.53	7,257.47	7,619.73
Building Inspector I	Hourly	26.16	27.47	28.84	30.28	31.79
	Monthly	4,534.40	4,761.47	4,998.93	5,248.53	5,510.27
Building Inspector II	Hourly	30.84	32.38	34.00	35.70	37.49
	Monthly	5,345.60	5,612.53	5,893.33	6,188.00	6,498.27
Chief Operations Officer	Hourly					70.74
	Contract Employee Monthly					12,261.60
City Manager	Hourly					106.25
	Contract Employee Monthly					18,416.67
City Planner	Hourly	45.70	47.99	50.39	52.91	55.56
	Monthly	7,921.33	8,318.27	8,734.27	9,171.07	9,630.40

Effective July 1, 2017						
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Code Compliance Officer I	Hourly	25.05	26.30	27.62	29.00	30.45
	Monthly	4,342.00	4,558.67	4,787.47	5,026.67	5,278.00
Code Compliance Officer II	Hourly	27.58	28.96	30.41	31.93	33.53
	Monthly	4,780.53	5,019.73	5,271.07	5,534.53	5,811.87
Community Development Director	Hourly					71.63
	Contract Employee Monthly					12,415.87
Community Services Director	Hourly					57.09
	Contract Employee Monthly					9,895.60
Deputy City Clerk	Hourly	41.48	43.55	45.73	48.02	50.42
	Monthly	7,189.87	7,548.67	7,926.53	8,323.47	8,739.47
Development Services Specialist	Hourly	26.16	27.47	28.84	30.28	31.79
	Monthly	4,534.40	4,761.47	4,998.93	5,248.53	5,510.27
Facilities/Parks Maintenance Crew Leader	Hourly	24.43	25.65	26.93	28.28	29.69
	Monthly	4,234.53	4,446.00	4,667.87	4,901.87	5,146.27
Facilities/Parks Maintenance Worker	Hourly	18.04	18.94	19.89	20.88	21.92
	Monthly	3,126.93	3,282.93	3,447.60	3,619.20	3,799.47
Finance Supervisor	Hourly	41.48	43.55	45.73	48.02	50.42
	Monthly	7,189.87	7,548.67	7,926.53	8,323.47	8,739.47
Financial Analyst	Hourly	30.87	32.41	34.03	35.73	37.52
	Monthly	5,350.80	5,617.73	5,898.53	6,193.20	6,503.47
Human Resources Manager	Hourly					6.25
	Monthly					1,083.33
Finance Supervisor's Supplemental Employment Agreement to Perform Human Resources Manager Duties						
Human Resources Technician	Hourly	26.08	27.38	28.75	30.19	31.70
	Monthly	4,520.53	4,745.87	4,983.33	5,232.93	5,494.67
Mechanic I	Hourly	22.82	23.96	25.16	26.42	27.74
	Monthly	3,955.47	4,153.07	4,361.07	4,579.47	4,808.27
Mechanic II	Hourly	30.84	32.38	34.00	35.70	37.49
	Monthly	5,345.60	5,612.53	5,893.33	6,188.00	6,498.27
Part Time Clerical Assistant	Hourly	13.98	14.68	15.41	16.18	16.99
	Monthly	2,423.20	2,544.53	2,671.76	2,805.35	2,945.62
Planning Director	Hourly					57.69
	Contract Employee Monthly					9,999.60

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Principal Planner	Hourly	39.66	41.64	43.72	45.91	48.21
	Monthly	6,874.40	7,217.60	7,578.13	7,957.73	8,356.40
Public Works Director/City Engineer						
Public Works Director/City Engineer	Hourly	64.90				77.16
	Contract Employee Monthly	11,249.00				13,374.00
Open Position As of July 1, 2017 - Salary Will Be Dependent Upon Qualifications						
Public Works Operations Manager						
Public Works Operations Manager	Hourly	42.90	45.05	47.30	49.67	52.15
	Monthly	7,436.00	7,808.67	8,198.67	8,609.47	9,039.33
Public Works Superintendent						
Public Works Superintendent	Hourly	46.81	49.15	51.61	54.19	56.90
	Monthly	8,113.73	8,519.42	8,945.39	9,392.66	9,862.29
Public Works Supervisor						
Public Works Supervisor	Hourly	37.75	39.64	41.62	43.70	45.89
	Monthly	6,543.33	6,870.50	7,214.03	7,574.73	7,953.46
Seasonal Laborer						
Seasonal Laborer	Hourly	13.98	14.68	15.41	16.18	16.99
	Monthly	2,423.20	2,544.53	2,671.76	2,805.35	2,945.62
Senior Accountant						
Senior Accountant	Hourly	36.17	37.98	39.88	41.87	43.96
	Monthly	6,269.47	6,583.20	6,912.53	7,257.47	7,619.73
Senior Administrative Analyst						
Senior Administrative Analyst	Hourly	36.17	37.98	39.88	41.87	43.96
	Monthly	6,269.47	6,583.20	6,912.53	7,257.47	7,619.73
Senior Code Compliance Officer						
Senior Code Compliance Officer	Hourly	31.42	32.99	34.64	36.37	38.19
	Monthly	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60
Senior Crew Leader						
Senior Crew Leader	Hourly	27.58	28.96	30.41	31.93	33.53
	Monthly	4,780.53	5,019.73	5,271.07	5,534.53	5,811.87
Senior Plans Examiner						
Senior Plans Examiner	Hourly	36.74	38.58	40.51	42.54	44.67
	Monthly	6,368.27	6,687.20	7,021.73	7,373.60	7,742.80
Senior Principal Planner						
Senior Principal Planner	Hourly	42.64	44.77	47.01	49.36	51.83
	Monthly	7,390.93	7,760.13	8,148.40	8,555.73	8,983.87
Street Maintenance Crew Leader						
Street Maintenance Crew Leader	Hourly	24.43	25.65	26.93	28.28	29.69
	Monthly	4,234.53	4,446.00	4,667.87	4,901.87	5,146.27
Street Maintenance Worker II						
Street Maintenance Worker II	Hourly	21.99	23.09	24.24	25.45	26.72
	Monthly	3,811.60	4,002.27	4,201.60	4,411.33	4,631.47
Theater Technician I						
Theater Technician I	Hourly	23.09	24.24	25.45	26.72	28.06
	Monthly	4,002.27	4,201.60	4,411.33	4,631.47	4,863.73
Theater Technician II						
Theater Technician II	Hourly	25.39	26.66	27.99	29.39	30.86
	Monthly	4,400.93	4,621.07	4,851.60	5,094.27	5,349.07

Effective July 1, 2017

<i>Job Title</i>	<i>STEPS</i>	1	2	3	4	5
Wastewater Collection Systems Operator II	Hourly	21.99	23.09	24.24	25.45	26.72
	Monthly	3,811.60	4,002.27	4,201.60	4,411.33	4,631.47
Wastewater Systems Crew Leader	Hourly	24.43	25.65	26.93	28.28	29.69
	Monthly	4,234.53	4,446.00	4,667.87	4,901.87	5,146.27